# California Science and Technology University

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## **TABLE OF CONTENTS**

Online Faculty Account	2
Library Access	<u>3</u>
Grade Policy	Ζ
<u>Class Management</u>	<u>8</u>
Online Teaching Guide (Zoom)	<u>10</u>
Online Teaching Tools	<u>1</u> 2
<u>CSTU Careers</u>	<u>19</u>
Teaching Method Training	<u>19</u>
Employee Grievance Policy	<u>19</u>
<u>School Links</u>	<u>21</u>
Faculty In-Service Training	<u>22</u>









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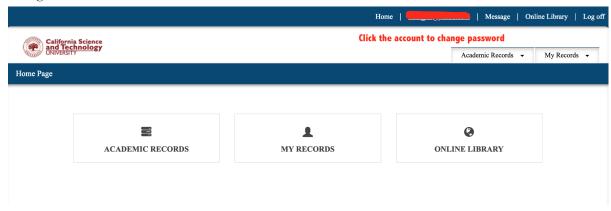
www.linkedin.com/in/cstuniversi

## Online Faculty Account

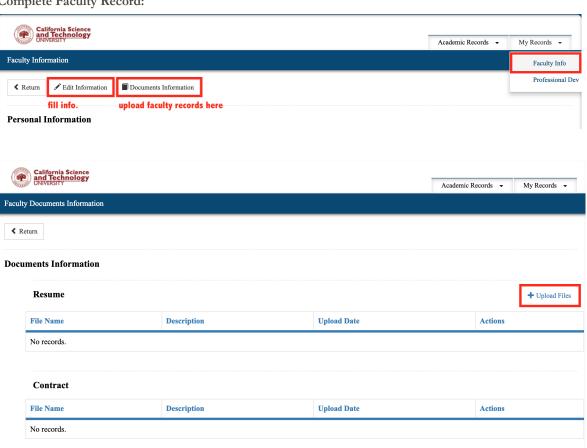
Before the class start, please log in the faculty system at <a href="http://www.cstu.edu/faculty/mvc/user/login">http://www.cstu.edu/faculty/mvc/user/login</a>

The initial password would be 11223344. Please change the password before filling in personal information.

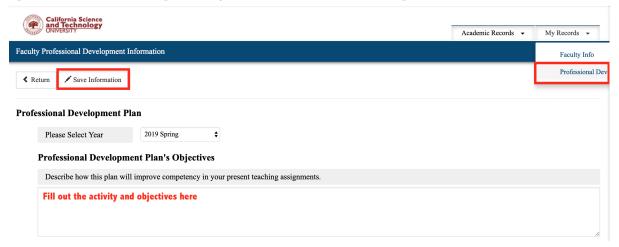
### Change Password:



#### Complete Faculty Record:

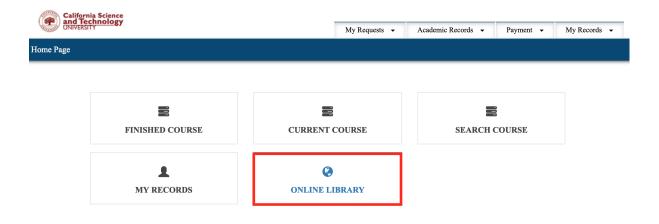


### Update Professional Development: My Records > Professional Development



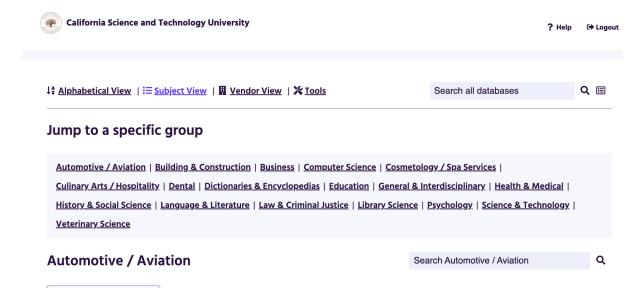
## Library Access

Once you have successfully logged in to your CSTU account, you are able to access the online library.



## **Accessing Your LIRN Resources**

After you log in to your CSTU account, please click on the "ONLINE LIBRARY" to the **Online Library** (LIRN). You will see the **Subject View** which allows you to click on a subject category and see the relevant databases. You can also click on the **Vendor View** tab to see databases listed alphabetically beneath the vendor's name. Click on the database you would like to link to and it will open in a new tab in your browser.



## **Gale Cengage**

Gale General OneFile



The faculty and students are provided access to Gale resources, where the students can research scholarly and peer-reviewed journals, unlimited, full-text access to the entire Computer Science Collection, Computer and Information Systems Abstracts, Computer Science Journals, etc. The students are expected to fully utilize the Gale library database: Gale foundation, when addressing discussion questions, written assignments, course research projects (CRPs), and the capstone projects.

- Gale General OneFile
- Gale OneFile: Business
- Gale OneFile: Computer Science
- Gale OneFile: Economics and Theory

• Gale OneFile: Entrepreneurship

For more advanced instructions, you can have a look at the following recording on specific subjects.

CSTU 2021 Library Instruction Recording:

https://drive.google.com/file/d/1kf4G0E-\_UuOIINPvIpiRovZPxOv4EhOO/view?usp=sharing

Gale Vendor Resource Page:

https://www.lirn.net/tools-and-training/vendor-resources/gale/

## **Grade Policy**

A student must maintain satisfactory academic progress (SAP) in order to remain in training. SAP is cumulative in that it includes all periods of attendance, and all periods of attendance are counted toward the maximum time frame allotted. SAP is applied to all students equally and measured weekly in all programs.

Grade Point Average

A student's grade point average (GPA) is obtained by dividing the total number of points earned by the total credit hours attempted. Grades and symbols used to record academic progress are listed in the grading system table below. GPA is based on a maximum of 4.0. Grade points are assigned to all grades as follows:

Grade	GPA	Indicator
A+	4.00	Excellent
A	4.00	Excellent
A-	3.67	Excellent
B+	3.33	Above Average
В	3.00	Very Good
В-	2.67	Good

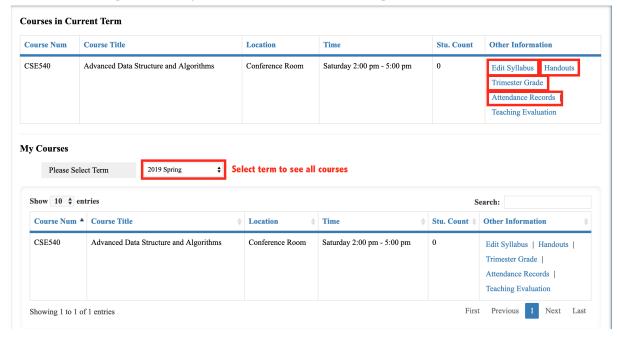
C+	2.33	Average
С	2.00	Satisfactory
C-	1.67	Need to Repeat
D+	1.33	Need to Repeat
D	1.00	Need to Repeat
D-	0.67	Need to Repeat
F	0	Need to Repeat
Р	0	Pass
I	N/A	Incomplete
Т	N/A	Transfer Credit
W	N/A	Withdrawal

The grade points stated above will be used to calculate the GPA. Students must maintain a 3.0 cumulative GPA to be in good standing.

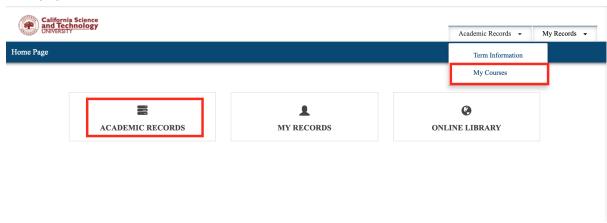
# Class Management

Start class preparation in advance.

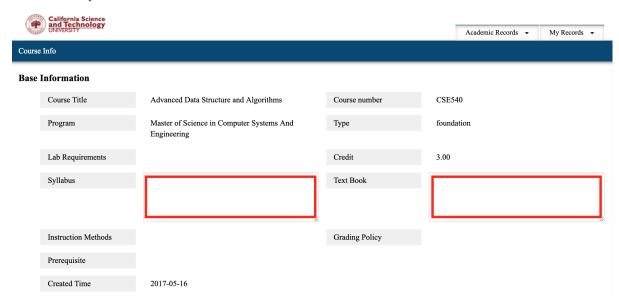
The session including: edit course syllabus, attendance record, trimester grades



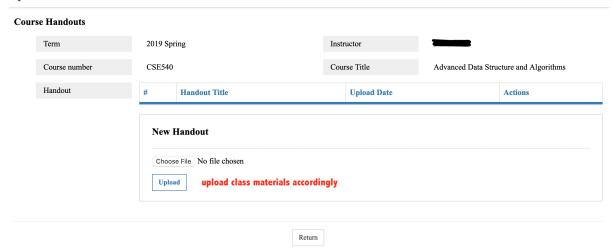
### Faculty System > Academic Records



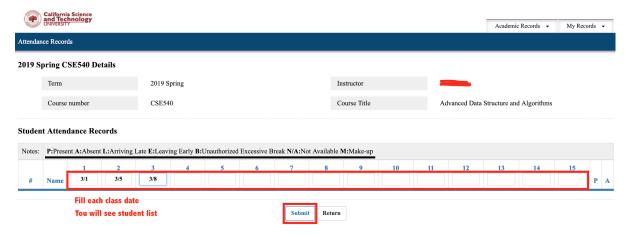
## **Edit Course Syllabus:**



## **Upload Course Handout:**

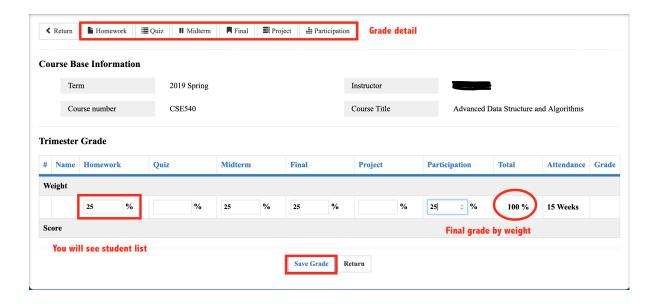


#### Attendance Record:

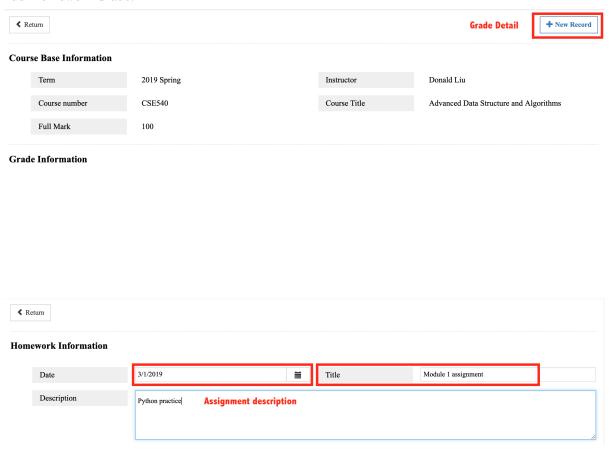


#### **Trimester Grade:**

At CSTU all the students' grades and evaluations are based on demonstrated performance during each course and the level of academic knowledge gained during the course. The grading will consist of letter grades of A through F with grade points as indicated in catalog. Additional elements of essays, problems, projects and case studies will receive letter grades from the faculty based on the grading rubric established by the CSTU. Each course is based on a total of 100 maximum points.



#### Add Homework Grade:



## Online Teaching Guide

CSTU Uses Zoom As Online Lecturing Tool

#### About Zoom

Zoom unifies cloud video conferencing, simple online meetings, group messaging, and a software-defined conference room solution into one easy-to-use platform. Zoom offers the best video, audio, and wireless screen-sharing experience across Windows, Mac, iOS, Android, Blackberry, Linux, Zoom Rooms, and H.323/SIP room systems.

#### Zoom Getting Started: User Guide

• https://support.zoom.us/hc/en-us/categories/200101697

## Find the Zoom App

Once you have signed up or logged in, click on Host a Meeting, the desktop app will auto-download. Alternatively, you can click on the download footer link at <a href="https://zoom.us">https://zoom.us</a> or directly from <a href="https://zoom.us/support/download">https://zoom.us/support/download</a>

- For iOS, visit the Apple App Store and search "zoom"
- For Android, visit Google Play and search "zoom"

#### To Start

After you launch the app, you have two options. You can select **Join a Meeting.** If you would like to login and start or schedule your own meeting, click on **Sign In.** 



Join a Meeting
Sign In

Note: The client version number is located on the bottom of this dialog box.

#### **Zoom Settings**

You can find the Settings tab in the main dialog box or in the meeting menu bar. After clicking **Settings**, you will have the following options:

- **General:** You can select default preferences
- Audio: You can test, select and adjust your speakers, and microphone
- Video: You can test and select your video camera

- Feedback: We welcome any questions, comments, or feedback
- Recording: Here you can browse/open your stored recordings (all recordings are stored on your local device/computer)

### **Meeting Features**

Once you have started or joined a meeting, you can perform the following actions from the menu bar located at the bottom of the meeting window (move your mouse to toggle):

#### You can:

- Invite more people to join by email, IM, SMS (mobile users) or meeting ID (learn more)
- Screen share your desktop or specific application window (learn more)
- Group or private chat (<u>learn more</u>)
- Record your meeting (<u>learn more</u>)
- Manage participants (<u>learn More</u>)
- Mute and unmute your audio
- Select audio options (<u>learn more</u>)
- Stop and start your video
- Configure your settings (<u>learn more</u>)
- Leave or end the meeting
- Zoom Getting Started with PC and MAC v6.pdf (5 MB)

## Online Teaching Tools

Whiteboard Tools Recommendations

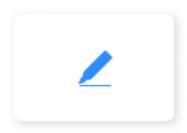
#### Sharing a whiteboard on Zoom

The whiteboard feature will allow you to share a whiteboard that you and other participants (if allowed) can annotate on.

1. Click the **Share Screen** button located in your meeting tool bar.



2. Click **Whiteboard**.



#### Whiteboard

- 3. Click **Share**.
- 4. The <u>annotation tools</u> will appear automatically, but you can press the **Whiteboard** option in the meeting controls to show and hide them.





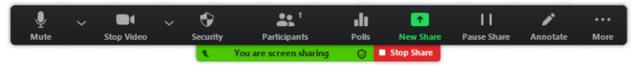
5. Use the page controls in the bottom-right corner of the whiteboard to create new pages and switch between pages.





Note: Only the participant or host that started sharing the whiteboard has access to create and switch pages.

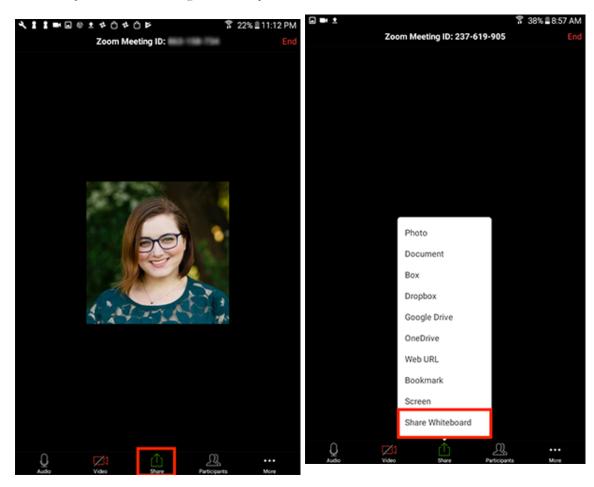
6. When you are done, click **Stop Share**.



## Multiple whiteboards in a meeting

If you have <u>simultaneous screen sharing</u> on, multiple participants will be able to share a whiteboard at once. However, to see two whiteboards at once, or your own whiteboard and another participant's, you will need to have <u>dual monitors</u> enabled.

1. Tap **Share** in the meeting controls; Tap **Share Whiteboard**.



2. Tap the pen icon to open the <u>annotation tools</u>.

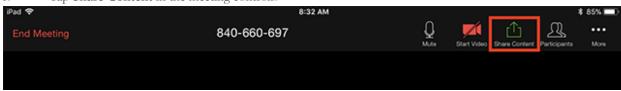


3. When you are done, tap the pen icon to close the annotation tools and tap **Stop Share**.

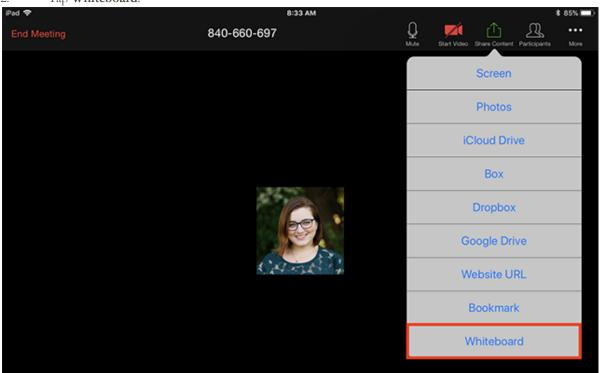
**Note**: Whiteboard is currently available for iPad only. If you are on an iPhone, you will not see the Whiteboard option.

#### How to Share a Whiteboard on iPad

Tap Share Content in the meeting controls.



2. Tap Whiteboard.



3. The <u>annotation tools</u> should appear automatically, but you can tap the pen tool to show and hide them.



4. When you are done, tap **Stop Share**.

Microsoft Whiteboard Instructions

#### Activities include

- Running effective meetings
- Brainstorming
- Team sprint planning
- Project planning
- Problem-solving
- Continuous improvement
- Incident management

To learn more, visit the Microsoft Whiteboard site, or search for the Whiteboard app in the Microsoft Store on Windows 10, and on the App Store for iPhone and iPad.

### How do I start using Whiteboard on my PC?

You can install the Microsoft Whiteboard app for Windows 10 from the Microsoft Store.

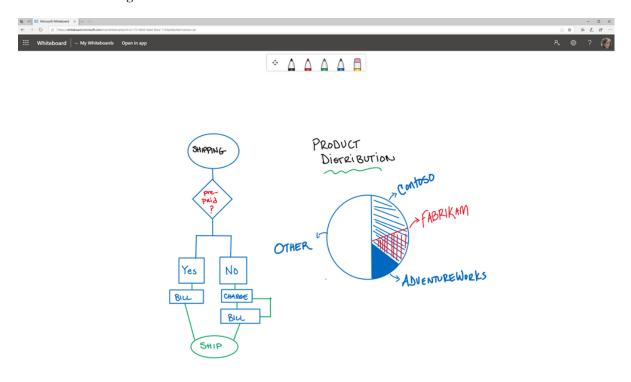
After installing, sign in to Whiteboard with a free <u>Microsoft account</u> (Outlook, Hotmail, Live, Xbox, etc.) or Microsoft 365 account (personal, work, or school).

## How do I start using Whiteboard on my iOS device?

Download <u>Microsoft Whiteboard</u> to your iOS device from the App Store (requires Apple iOS 9 or later, iPhone 5s or later, iPad Mini 3 or later, iPad Air, or iPad Pro).

After installing, sign in to Whiteboard with a free <u>Microsoft account</u> (Outlook, Hotmail, Live, Xbox, etc.) or Microsoft 365 account (personal, work, or school).

#### How do I start using Whiteboard for the web?



#### Easily collaborate with others or access your boards from any device

It is available on the all apps list under office.com or directly at whiteboard.microsoft.com.

Whiteboard is available on devices including PCs, tablets and phones running Windows, MacOS, iOS and Android. Whiteboard for the web provides the ability to collaborate in real-time with others as well as access your existing boards.

## **CSTU Careers**

### CSTU Alumni Networks

CSTU LinkedIn | Facebook | Twitter | Instagram |

## **CSTU** Hiring

## Careers Page

Contact mail: asmission@cstu.edu, Contact #: (408) 400-3948

## **Teaching Method Training**

Links for creating a teaching methodology training for faculty:

https://www.qualitymatters.org/professional-development/workshops/higher-ed-tol

https://www.lynda.com/learning-paths/Education-Elearning/become-an-online-instructor

https://library.educause.edu/topics/teaching-and-learning/online-teaching-strategies

## **Employee Grievance Policy**

#### **PURPOSE**

The purpose of this Policy is to provide a mechanism for individual employees to raise a grievance arising from their employment. The Policy will also ensure that such grievances are dealt with promptly, fairly, and in accordance with other related Policies of the Organization. This includes concerns from an employee about an action that has been taken and or an in-action, or a contemplated action in relation to them by a supervisor, another employee, or from the Management.

This policy should be read in conjunction with other related Policy Documents such as the Code of Conduct, Policy Against Harassment, and the Respect for Colleagues Guideline. Any additional related Policies passed by the Organization will automatically become conjunct with this Policy.

#### **SCOPE**

The initial approach to settling any issue is open communication. An employee should first seek to resolve any complaint with his/her immediate supervisor through informal discussion. If such discussion does not resolve the matter informally, and the employee believes that his/her complaint rises to the level of a grievance, then the employee may initiate a formal grievance as described in this policy in an effort to seek an equitable solution.

For the purposes of this Policy, a 'grievance' is defined as any type of problem, concern, or complaint related to work or the work environment. A grievance may be about and act, omission, situation, or decision that the Employee thinks to be unfair, discriminatory, or unjustified.

The Policy will not cover matters of Employment that has a separate appeals process through other established Policies and procedures of the Hospital. This Grievance Policy shall not be available to contest, dismiss, demotion, suspension, or other disciplinary measures. If a grievance is filed and disciplinary action has begun for the same or related issue, no further action shall be taken with the grievance procedures while such disciplinary action is pending.

### **GUIDING PRINCIPLES**

Whenever the grievance procedure is being followed, it is important that issues are dealt with fairly. The following elements shall be considered in doing so:

- All employees should always try to resolve problems in the workplace at the earliest possible opportunity
  and usually with the least possible formality.
- All efforts shall be put to address matters before they reach the stage of becoming a formal grievance issue.
- All employees should raise and deal with issues promptly and should not unreasonably delay meetings, decisions, or confirmation of those decisions.
- All employees should act consistently.

The Hospital recognizes that a formal grievance procedure can be a stressful and upsetting experience for all employees involved. Hence, employees involved in the process are entitled to be treated calmly and with respect while upholding confidentiality. The Hospital will not accept and/or tolerate abusive or insulting behavior from anyone taking part in or conducting grievance procedures. Any such behavior will be treated as misconduct under the disciplinary Policies of the Hospital.

The Hospital also recognizes the diverse needs of the services provided as well as that of the workforce. Hence this Policy is aimed to provide a common platform that ensures the processes implemented under this Policy does not place any employee at a disadvantage over others.

#### **TIME LIMITATIONS**

This Policy applies to grievances filed once the Policy comes into effect. No grievance shall be heard unless it has been filed under the process of lodging within thirty (30) calendar days after the act or the condition giving rise to the grievance.

#### **GRIEVANCE COMMITTEE**

The Managing Director shall appoint a four (4) member Grievance Committee within fifteen (15) days of ratification of this Policy.

In appointing members to the committee, gender representation and a cross-section of different levels of competent staff shall be considered. New members shall be appointed to the Grievance Committee once a year.

#### **GRIEVANCE PROCEDURES**

Developing and implementing a procedure for lodging and managing grievances shall compliment this Policy. The Human Resources Department shall develop such procedures in consultation with the Management and the Grievance Committee no later than thirty (30) days from the appointment of the Grievance Committee.

### **ROLES AND RESPONSIBILITIES**

The Grievance Committee shall be responsible to ensure that grievances are dealt with effectively in accordance with the Grievance Procedures set out for the implementation of this Policy.

In doing so, the Committee shall adhere to the following principles

- Take grievances seriously taking on board why the employee feels aggrieved, unhappy or dissatisfied,
- Investigate the facts and surrounding circumstances, and show the employees that this has been done thoroughly and sensitively,
- Actively look for a solution that will satisfy the employee, where practical, without causing disproportionate difficulty for the organization or the Employee's colleagues,

- Provide feedback to the employee about what can, and cannot be done to resolve the grievance,
- Take necessary follow-up action

#### **RECORDS**

The Committee should ensure that the following minimal set of records is kept for matters attended by the Committee. The Human Resources department shall be the responsible unit that ensures the filing and safekeeping of the records.

- The nature of the grievance
- Written grievance statement
- Action was taken with reasons for it to be taken
- A written statement of the decisions

#### **DECISIONS**

The decisions of the Committee shall be final. However, the Grievance Procedure should include an appeals mechanism whereby a grievant can raise further dissatisfaction with a decision of the Committee. The Committee shall send to the grievant, a written statement of its decision within ten (10) days of completion of the process.

#### CONFIDENTIALITY

All members of the Grievance Committee and those assigned for record-keeping, as well as any staff member questioned in relation to an issue at hand, are bound by the duty of confidentiality at all times and hold in confidence, all documentation and information exchanged in the process.

## School Documents & Links

CSTU Catalog

School Policies and Procedures

Faculty Login

CSTU Emergency Preparedness Plan

School Calendar

Admission Policy

Careers Page

CSTU Public Events & Seminars

CSTU Classroom Zoom

Above content can be found at www.cstu.edu

# Faculty In-service Training

#### **TEACHING METHODS AND SKILLS TRAINING**

 $\frac{https://docs.google.com/presentation/d/1nhj9G2k7vDRd4tfpDl-6pejCYVgkkc6r/edit?usp=sharing\&ouid=10235}{1869084204143782\&rtpof=true\&sd=true}$ 

#### **CSTU LIBRARY GUIDE**

CSTU Online Library User Guide (PDF)

2021 Library introduction (Recording)

#### **CAREER CENTER TRAINING**

Expectations & Engagement - NOVAworks Job Center

#### **ACCSC TRAINING WEBINARS**

http://www.accsc.org/Events/Webinars.aspx